Sr. Manager, Data Innovation Consultant

Duration: Full Time Hire

Location: CA, TX, CO, GA, MN, NY

Motive Power is a dynamic consulting firm specializing in providing innovative solutions to clients in the US Utility industry. We are dedicated to designing and implementing solutions to help clients meet their corporate sustainability and decarb goals. We are seeking a highly motivated and experienced Manager level Data Consultant to join our team. This role is instrumental in project delivery, developing and mentoring teams, expanding our utility business, and championing our ESG and decarbonization goals.

Our commitment to enhancing efficiency, effectiveness, and sustainability is at the core of our organizational development, data innovation, and change adoption expertise. We take a holistic approach, streamlining project management, optimizing processes, and leveraging data-driven insights to foster sustainable growth. Our people-centric change management strategies ensure seamless transitions and alignment with strategic sustainability objectives. With a strong focus on sustainability, we empower organizations to not only improve their performance but also make a lasting positive impact on society and the environment. As a Sr. Manager level Consultant, you'll play an instrumental role in driving these efforts and delivering impactful solutions for our clients.

The Manager, Data Consultant at Motive Power is an experienced member of the team, ready to take on the responsibility for managing engagements and cultivating opportunities with clients. Your responsibilities encompass both client delivery and ensuring the successful delivery of contracted services. This entails showcasing expertise in project management, regularly interacting with clients to set expectations, plan activities, and report progress, as well as demonstrate excellent communication and presentation skills to effectively convey complex concepts to both technical and non-technical stakeholders. As a Sr. Manager, you will direct the day-to-day activities of your team members, review all deliverables to ensure they are complete and of the highest quality. Successful delivery also requires adept management of financials, where you'll be responsible for meeting utilization, revenue, and margin goals. In this role, you may often lead cross-functional, multi-location project teams, making a significant impact within our organization.

Responsibilities include and are not limited to:
- **Team Leadership**: Lead and manage a team of data analysts, data scientists, and business intelligence professionals, providing guidance, mentorship, and performance management, ensuring the successful implementation of data intelligence projects.
- **Business Strategy:** Identify opportunities for leveraging data and analytics to drive business growth and improve decision-making processes.

- **Data Strategies**: Develop and execute comprehensive data strategies, including data collection, storage, processing, and analysis, to enable effective data-driven insights and solutions.
- **Advanced Analytics**: Collaborate to create design, development, and implementation of advanced analytics models, predictive models, machine learning algorithms, and data visualization techniques to extract insights and drive actionable outcomes.
- **Data Governance:** Develop and enforce data governance policies and procedures to ensure the integrity, security, and privacy of data assets.
- **Market Awareness**: Stay up to date with emerging trends and advancements in data intelligence, artificial intelligence, machine learning, and big data technologies, and apply them to solve complex business challenges.
- **Client Collaboration:** Collaborate with business development and consulting teams to identify new business opportunities, develop proposals, and deliver client presentations.
- **Strategic Guidance:** Provide strategic guidance to clients on data-driven decision-making, data governance, and best practices in data intelligence.

Requirements:
- Bachelors or Masters degree in: Computer Science, Data Science, Statistics, or a related field.
- Minimum of 6 years of experience in data analytics, business intelligence, or data intelligence, with at least 3 years in a leadership or managerial role identifying business opportunities and team gaps.
- Expertise in advanced analytics, machine learning, statistical modeling, and data visualization techniques.
- Proficiency in programming languages such as Python and R, with hands-on experience in utilizing machine learning libraries and frameworks.
- Experience managing and leading teams, including hiring, training, and performance management.
- In-depth knowledge of data governance, data management, and data integration principles.
- Strong business acumen and the ability to translate complex data insights into actionable business recommendations.
- Excellent communication and presentation skills, with the ability to effectively convey complex concepts to both technical and non-technical stakeholders.
- Knowledge of data visualization tools (Tableau, Power BI, SAP Analytics Cloud, etc.) and data warehousing concepts.
- Experience in database and systems integration

Preferred Qualifications:
- Advanced degree or additional certifications in Computer Science, Data Science, or a related field.
- Experience in a management consulting firm or working with consulting clients.
- Familiarity with big data technologies and cloud platforms.
- SharePoint integration with data analytics utilizing Power BI and SAP Analytics Cloud
- Power Apps or Power Platform experience

At Motive Power, we are committed to fostering a diverse and inclusive work environment that reflects our dedication to ESG principles. We encourage candidates from all backgrounds to apply