

# motivepower

work smarter

Motive Power is a high-performance management consulting firm with extensive experience in Organizational Development and Change Management. As a Certified Woman-Owned Small Business (DBE), Motive Power works to **implement innovative and iterative transformational, transitional, and developmental solutions** with follow-up metrics ensuring lasting results.

## SOLUTION

We partner with clients to successfully:

Integrate Project Management and Change Management best practices and methodologies to build customized solutions.

Develop and facilitate tailored Training, Communications, Sponsorship, Coaching, and Resistance Management Plans.

Design and deploy exceptional Adoption Support via key metrics and strategic communication.



## CHALLENGE

Whether your challenge is:

- Reorganization
- Business Transformation
- Process Implementation
- Technology Implementation
- Corporate Mergers
- Departmental Mergers

## RESULTS

Which results in:

- Successful and measurable adoption
- Standardization and harmonization
- Lasting solutions that continue to provide positive outcomes



## What Makes Us Different

We do what we say and we say what we do.

- Honest, open, and transparent about all things at all times
- Prioritize client satisfaction, delivering quality solutions that are immediately useable and valuable
- Work alongside and in partnership with our clients to deliver quality work and ensure satisfaction

We bring a fresh outlook and unique energetic style to a traditional organizational development and change management environment.

We are built on integrity and embody integrity in all of our projects.



## How We Are Certified

- California Public Utilities Commission (CPUC) Certified Disadvantaged Business Enterprise (DBE) VON ID: 8DN00069
- California Department of General Services (DGS) Certified Small Business #60732
- Woman-Owned Small Business (WOSB) #252865
- PMI Registered Education Provider (PMI REP # 3076)



## Who We Work With

### Utilities

- PG&E
- Southern California Edison
- Seattle City Light
- Sacramento Municipal Utility District

### Transportation & Construction

- Burns & McDonnell
- Hill International
- Jacobs Engineering Group
- Seattle Department of Transportation

### Technology & Research

- Accenture
- PricewaterhouseCoopers
- Electric Power Research Institute (EPRI)

### Healthcare & Medical Device

- Medtronic Cardiovascular
- C.R. Bard
- Sutter Health



## How Our Team Qualifies

Our organizational development experience is vast. Our change management methodology is always tailored to your specific needs. And our adoption support ensures your solution is successful and enduring. With a broad history of experience and education, Motive Power consultants have the know-how necessary to help create, plan, and manage the execution of change projects for enterprises ranging from small, local start-up ventures to international, multi-billion dollar Fortune 500 companies. We are consultants focused on tangible solutions and we employ a transparent and communicative process from initiation to completion. Our team knows how to listen to your needs and—utilizing exceptional people skills—begin to appropriately align resources to accomplish your goals.



## How to Get in Touch

580 Howard Street, Suite #304  
San Francisco, CA 94105  
415-308-7847

**Motive Power, Inc.**  
www.motive-power.com  
inquiry@motive-power.com